

 D MARIS BAY	SUSTAINABILITY POLICY	Document Code	EK-2
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In D Maris Bay sustainability policy;

- It aims to provide the best quality service by adhering to the integrated management system policy in all product and service processes and by aligning with existing integrated management systems.
- It operates within the framework of the procurement policy.
- It is against commercial, sexual, or any other exploitation or harassment directed at special protected groups and other vulnerable groups. It ensures that vulnerable groups are not exploited and are protected.
- It collaborates with the local/regional community to prevent exploitation and abuse.
- It protects children and respects their rights by keeping records of the ages of employees to ensure that children are not engaged in work that deprives them of their childhood, diminishes their potential and dignity, or harms their physical and mental development.
- It supports measures against child abuse and domestic violence.
- It commits to and declares respect for all recognized human rights by evaluating all guests and employees equally without discrimination based on language, religion, gender, race, physical/mental disability, sexual orientation, etc.
- It commits to and declares support for regional development and employment.